



ECONOMIC UPDATE: LWIA 4 (Bureau, Carroll, Jo Daviess, LaSalle, Lee, Ogle, Putnam and Whiteside Counties)

Employment Change by Industry

Industry	Employment 2018 Q1	Avg. Annual Wages 2018Q1	Employment BEST, Inc		Total Approx Replace- ment De- mand Over Next 3 Years	Total Growth Demand Over Next 3 Years	Avg. Annual Growth Per- cent Over Next 3 Years
			Total Change Over Last Year	% Change Over Last Year			
Agriculture, Forestry, Fishing and Hunting	5,154	\$48,756	-13	-0.3%	1,587	-73	-0.5%
Mining, Quarrying, and Oil and Gas Extraction	1,012	\$94,402	62	6.5%	254	-48	-1.6%
Utilities	1,754	\$117,131	-25	-1.4%	387	-78	-1.5%
Construction	6,055	\$49,089	-220	-3.5%	1,852	60	0.3%
Manufacturing	20,318	\$57,071	393	2.0%	5,286	-941	-1.6%
Wholesale Trade	5,160	\$49,114	-31	-0.6%	1,428	-173	-1.1%
Retail Trade	15,159	\$24,103	-41	-0.3%	5,808	-217	-0.5%
Transportation and Ware- housing	9,148	\$47,533	247	2.8%	2,913	6	0.0%
Information	1,146	\$34,437	-76	-6.2%	283	-46	-1.3%
Finance and Insurance	3,682	\$50,778	-169	-4.4%	935	-95	-0.9%
Real Estate and Rental and Leasing	1,494	\$39,734	-60	-3.9%	419	-32	-0.7%
Professional, Scientific, and Technical Services	3,163	\$45,397	-11	-0.3%	787	-23	-0.2%
Management of Compa- nies and Enterprises	392	\$88,737	54	15.9%	102	-4	-0.4%
Administrative and Sup- port and Waste Manage- ment and Remediation Services	4,780	\$27,860	-58	-1.2%	1,689	32	0.2%
Educational Services	10,546	\$36,140	-52	-0.5%	2,584	-302	-1.0%
Health Care and Social Assistance	15,338	\$40,217	9	0.1%	4,367	42	0.1%
Arts, Entertainment, and Recreation	1,604	\$14,512	-46	-2.8%	668	-4	-0.1%
Accommodation and Food Services	10,679	\$14,751	168	1.6%	2,284	-96	-0.3%
Other Services (except Public Administration)	5,742	\$24,710	121	2.1%	887	-81	-0.5%
Public Administration	7,091	\$37,444	-147	-2.0%	1,801	-137	-0.6%
Unclassified	54	\$28,590	-22	-28.8%	17	-1	-0.5%
Total - All Industries	129,471	\$41,200	83	0.1%	39,896	-2,160	-0.6%

Source: JobsEQ®

Data as of 2018 Q1

815 N Orlando Smith Ave., Oglesby, IL 61348

Ph:815-224-0375 Fax:815-223-1385



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Workforce Characteristics in Workforce Area 4

Industry	Employment ²	Average per Quarter			Average Annual Earnings, Stable Jobs	Average Annual Earnings, New Stable Jobs
		New Hires	Separations	Turnover		
Agriculture, Forestry, Fishing and Hunting	2,060	758	1,468	9.0%	\$38,058	\$28,855
Mining, Quarrying, and Oil and Gas Extraction	935	65	82	4.5%	\$63,772	\$48,289
Utilities	1,690	714	693	2.3%	\$94,807	\$64,075
Construction	4,745	1,098	1,394	14.1%	\$49,763	\$44,868
Manufacturing	19,724	1,323	1,439	5.4%	\$53,841	\$38,746
Wholesale Trade	5,294	432	532	6.1%	\$51,924	\$39,999
Retail Trade	14,467	2,278	2,478	10.3%	\$26,213	\$15,529
Transportation and Warehousing	7,821	986	1,139	8.8%	\$39,402	\$34,110
Information	1,224	82	103	5.7%	\$29,135	\$20,182
Finance and Insurance	3,700	342	688	5.1%	\$45,569	\$29,813
Real Estate and Rental and Leasing	1,284	254	276	11.7%	\$29,194	\$21,941
Professional, Scientific, and Technical Services	2,721	430	588	7.7%	\$47,420	\$31,985
Management of Companies and Enterprises Administrative and Support and Waste Management and Remediation Services	n/a	n/a	n/a	n/a	n/a	n/a
Educational Services	10,540	780	1,338	6.1%	\$35,229	\$17,305
Health Care and Social Assistance	15,065	1,466	1,625	7.9%	\$34,712	\$24,012
Arts, Entertainment, and Recreation	1,435	338	457	19.4%	\$16,423	\$12,152
Accommodation and Food Services	10,179	2,506	2,755	14.5%	\$13,328	\$9,827
Other Services (except Public Administration)	3,572	455	605	9.1%	\$27,255	\$19,700
Public Administration	7,151	506	1,161	5.5%	\$35,711	\$23,348
Total - All Industries¹	118,487	15,914	19,956	8.4%	\$40,777	\$28,270

Source: JobsEQ® Data are for the four quarters ending 2016Q1 ,

1. Total industry figures don't reflect employment in unclassified industries (NAICS 9999).
2. Employment for aggregate regions are summed from county-level data and, due to data availability, may not match total em-



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Demographic Profile ¹ for Workforce Area 4						
	Percent			Value		
	BEST, Inc	Illinois	USA	BEST, Inc	Illinois	USA
Demographics						
Population ²	—	—	—	332,389	12,851,684	318,558,162
Population Annual Average Growth ²	-0.5%	0.1%	0.8%	-1,533	10,616	2,448,797
Median Age ³	—	—	—	43	37.4	37.7
Under 18 Years	21.8%	23.3%	24.0%	72,520	2,990,629	73,612,438
18 to 24 Years	7.9%	9.7%	9.9%	26,408	1,242,771	31,296,577
25 to 34 Years	11.2%	13.9%	13.3%	37,090	1,780,279	43,397,907
35 to 44 Years	11.6%	13.0%	13.3%	38,397	1,672,366	40,548,400
45 to 54 Years	14.3%	13.8%	14.6%	47,490	1,768,455	43,460,466
55 to 64 Years	14.6%	12.6%	11.8%	48,390	1,613,087	40,061,742
65 to 74 Years	10.1%	7.8%	7.0%	33,613	1,000,237	26,355,308
75 Years, and Over	8.6%	6.1%	6.0%	28,481	783,860	19,825,324
Race: White	94.1%	72.1%	72.4%	312,718	9,270,907	233,657,078
Race: Black or African American	2.0%	14.3%	12.6%	6,710	1,837,612	40,241,818
Race: American Indian and Alaska Native	0.2%	0.2%	0.9%	599	29,399	2,597,817
Race: Asian	0.6%	5.1%	4.8%	1,983	655,799	16,614,625
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.0%	0.2%	148	4,186	560,021
Race: Some Other Race	1.5%	5.9%	6.2%	4,862	735,559	15,133,856
Race: Two or More Races	1.6%	2.3%	2.9%	5,369	300,222	9,752,107
Hispanic or Latino (of any race)	8.5%	16.6%	16.3%	28,090	2,136,474	55,199,107
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over) ⁴	62.1%	65.6%	63.3%	166,651	6,679,756	159,807,099
Armed Forces Labor Force ⁴	0.0%	0.2%	0.4%	116	17,244	1,001,641
Veterans, Age 18-64 ⁴	5.6%	3.9%	5.5%	11,049	312,033	10,165,671
Median Household Income ^{3,4}	—	—	—	\$52,552	\$59,196	\$55,322
Poverty Level (of all people) ⁴	12.2%	14.0%	15.5%	39,506	\$31,502	\$29,829
Mean Commute Time (minutes) ⁴	—	—	—	22.1	28.5	26.1
Commute via Public Transportation ⁴	0.5%	9.2%	5.1%	696	553,211	7,476,312
Union Membership ⁵	16.4%	14.5%	11.1%	—	—	—
Educational Attainment, Age 25-64						
No High School Diploma ⁴	9.0%	10.2%	11.8%	15,44	694,497	19,478,050
High School Graduate ⁴	34.0%	24.4%	26.4%	58,341	1,669,260	43,788,541
Some College, No Degree ⁴	26.3%	21.5%	21.7%	45,126	1,470,895	36,025,193
Associate's Degree ⁴	11.2%	8.6%	8.8%	19,204	587,641	14,962,488
Bachelor's Degree ⁴	13.1%	22.1%	19.9%	22,406	1,512,936	33,845,524
Postgraduate Degree ⁴	6.3%	13.2%	11.4%	10,846	898,958	19,368,719
Housing						
Total Housing Units ⁴	—	—	—	153,978	5,310,327	134,054,899
Median House Value (of owner-occupied units) ^{3,4}	—	—	—	\$118,706	\$174,800	\$184,700
Homeowner Vacancy ⁴	2.4%	2.0%	1.9%	2,535	65,032	1,395,797
Rental Vacancy ⁴	7.1%	6.2%	6.4%	2,618	109,356	2,855,844
Renter-Occupied Housing Units (% of Occupied Units) ⁴	25.3%	34.0%	36.1%	34,174	1,635,043	42,835,169
Occupied Housing Units with No Vehicle Available (% of Occupied Units) ⁴	6.0%	10.8%	9.1%	8,130	519,694	10,562,847

Source: JobsEQ[®] 1. American Community Survey unless otherwise noted 2016 2. Census 2017 annual average growth rate since 2005 3. Median values for certain region may be estimated 4. ACS 2016 5. 2015 Current Population Survey union-stats.com and Chmura



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Unemployment Rates (Source: Illinois Department of Employment Security, May 2017)

United States	3.7%
Illinois	3.6%
Local Workforce Development Area 4	3.9%
Bureau County	3.6%
Carroll County	3.4%
Jo Daviess County	3.5%
LaSalle County	4.5%
Lee County	3.4%
Ogle County	3.8%
Putnam County	4.2%
Whiteside County	3.5%

Summary

The eight counties that comprise Local Workforce Innovation Area 4 have experienced a decline in population at an annual average rate of 0.5%. Currently it has a civilian labor force of 166,651 with a participation rate of 62.1%.

The three top industry sectors for the area include Manufacturing, Health Care/Social Assistance, and Retail. Over the next 3 years the counties that define BEST, Inc. are expected to lose 2,160 jobs. In addition, Construction is predicted to become the fastest growing industry sector with Health Care and Social Assistance also showing promise of growth from job creation not just replacement of current workers. When looking at the demand in other industries one needs to look at the replacement growth rather than actual growth from job creation. Replacement growth will be present in nearly all industry sectors due to an aging workforce and the resulting retirement of current workers.

For additional information, or to request a county specific report, please contact:

Dianna Schuler

dianna_schuler@best-inc.org

815-640-9406