

**TABLE 11A**  
**Bureau County (Illinois)**  
**AVERAGE SALARY BY SELECTED OCCUPATION**

Occupation	Average Hire-In Rate	Average Minimum	Average Experienced	Weighted Average Salary	Average Median Salary	Average Maximum Salary
<b>Professional</b>						
Accountant	\$ 11.70	\$ 24.33	\$ 33.99	\$ 24,344.00	\$ 50,614.00	\$ 70,702.00
Management Trainee	\$ 28.00	\$ 39.33	\$ 47.94	\$ 58,230.00	\$ 81,814.00	\$ 99,706.00
Programmer/Analyst*	\$ 26.60	\$ 38.37	\$ 46.09	\$ 55,323.00	\$ 79,811.00	\$ 95,868.00
Engineer*	\$ 32.14	\$ 44.00	\$ 50.70	\$ 66,848.00	\$ 91,527.00	\$ 105,456.00
<b>Retail</b>						
Retail Store Clerk	\$ 9.17	\$ 11.58	\$ 15.19	\$ 19,065.00	\$ 24,077.00	\$ 31,595.00
Stock Room Clerk	\$ 9.35	\$ 14.38	\$ 18.88	\$ 19,450.00	\$ 29,909.00	\$ 39,265.00
Hospitality Clerk*	\$ 9.13	\$ 9.60	\$ 10.37	\$ 18,987.00	\$ 19,978.00	\$ 21,571.00
<b>Clerical</b>						
Customer Service Rep.	\$ 15.00	\$ 20.17	\$ 25.20	\$ 31,195.00	\$ 41,954.00	\$ 52,424.00
Telesales Rep.*	\$ 10.37	\$ 11.28	\$ 12.69	\$ 21,565.00	\$ 23,455.00	\$ 26,394.00
Data Entry Clerk	\$ 11.14	\$ 14.08	\$ 16.41	\$ 23,170.00	\$ 29,287.00	\$ 34,140.00
Executive Secretary	\$ 13.47	\$ 19.67	\$ 26.06	\$ 28,026.00	\$ 40,913.00	\$ 54,209.00
Accounting Clerk	\$ 12.18	\$ 17.83	\$ 21.39	\$ 25,330.00	\$ 37,077.00	\$ 44,493.00
Word Processor*	\$ 13.49	\$ 16.24	\$ 18.53	\$ 28,049.00	\$ 33,783.00	\$ 38,543.00
<b>Unskilled</b>						
General Laborer	\$ 11.71	\$ 14.93	\$ 17.71	\$ 24,364.00	\$ 31,045.00	\$ 36,836.00
Warehouse Person	\$ 9.35	\$ 14.38	\$ 18.88	\$ 19,450.00	\$ 29,909.00	\$ 39,265.00
Hand Packer*	\$ 9.08	\$ 10.45	\$ 13.48	\$ 18,885.00	\$ 21,741.00	\$ 28,045.00
Material Handler	\$ 11.71	\$ 14.93	\$ 17.71	\$ 24,364.00	\$ 31,045.00	\$ 36,836.00
Light Assembly	\$ 11.08	\$ 17.25	\$ 20.69	\$ 23,040.00	\$ 35,888.00	\$ 43,039.00
<b>Semi-Skilled</b>						
Machine Operator	\$ 12.65	\$ 17.24	\$ 19.96	\$ 26,304.00	\$ 35,851.00	\$ 41,518.00
Fork Lift Operator	\$ 13.99	\$ 19.83	\$ 26.15	\$ 29,092.00	\$ 41,255.00	\$ 54,389.00
<b>Skilled</b>						
Machine Maintenance	\$ 18.55	\$ 22.86	\$ 24.68	\$ 38,591.00	\$ 47,551.00	\$ 51,335.00
Tool & Die	\$ 17.57	\$ 22.73	\$ 26.26	\$ 36,555.00	\$ 47,273.00	\$ 54,626.00
Machinist	\$ 10.93	\$ 16.64	\$ 20.89	\$ 22,725.00	\$ 34,606.00	\$ 43,446.00
Welder	\$ 16.19	\$ 17.75	\$ 18.99	\$ 33,685.00	\$ 36,913.00	\$ 39,492.00
<b>Technical</b>						
Numerical Control Machine Programmer*	\$ 16.36	\$ 19.20	\$ 23.08	\$ 34,036.00	\$ 39,929.00	\$ 48,000.00
Electronic Technician	\$ 18.04	\$ 23.78	\$ 29.26	\$ 37,528.00	\$ 49,468.00	\$ 60,868.00
Medical Laboratory Technician*	\$ 13.84	\$ 20.86	\$ 24.05	\$ 28,786.00	\$ 43,391.00	\$ 50,031.00
Network Technician*	\$ 18.45	\$ 26.01	\$ 31.20	\$ 38,373.00	\$ 54,092.00	\$ 64,890.00
	Office	Manufacturing				
Average Work Week in Hours	40	40				
Annual Average Turnover %	0.077	0.047				

2016

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\*LW4 Employment wages