

**TABLE 11C**  
**Putnam County (Illinois)**  
**AVERAGE SALARY BY SELECTED OCCUPATION**

| Occupation                           | Average Hire-In Rate | Average Minimum | Average Experienced | Weighted Average Salary | Average Median Salary | Average Maximum Salary |
|--------------------------------------|----------------------|-----------------|---------------------|-------------------------|-----------------------|------------------------|
| <b>Professional</b>                  |                      |                 |                     |                         |                       |                        |
| Accountant                           | \$ 15.64             | \$ 25.60        | \$ 32.64            | \$ 32,525.00            | \$ 53,243.00          | \$ 67,895.00           |
| Management Trainee                   | \$ 19.30             | \$ 36.39        | \$ 60.68            | \$ 40,150.00            | \$ 75,687.00          | \$ 126,124.00          |
| Programmer/Analyst                   | \$ 23.76             | \$ 34.40        | \$ 41.39            | \$ 49,426.00            | \$ 71,543.00          | \$ 86,091.00           |
| Engineer                             | \$ 29.63             | \$ 38.12        | \$ 43.21            | \$ 61,639.00            | \$ 79,293.00          | \$ 89,886.00           |
| <b>Retail</b>                        |                      |                 |                     |                         |                       |                        |
| Retail Store Clerk                   | \$ 8.76              | \$ 10.44        | \$ 14.21            | \$ 18,224.00            | \$ 21,724.00          | \$ 29,552.00           |
| Stock Room Clerk                     | \$ 9.03              | \$ 11.49        | \$ 15.30            | \$ 18,786.00            | \$ 23,895.00          | \$ 31,814.00           |
| Hospitality Clerk                    | \$ 8.82              | \$ 9.57         | \$ 10.32            | \$ 18,341.00            | \$ 19,911.00          | \$ 21,459.00           |
| <b>Clerical</b>                      |                      |                 |                     |                         |                       |                        |
| Customer Service Rep.                | \$ 13.31             | \$ 20.20        | \$ 25.58            | \$ 27,676.00            | \$ 42,008.00          | \$ 53,201.00           |
| Telesales Rep.                       | \$ 9.32              | \$ 11.45        | \$ 14.62            | \$ 19,394.00            | \$ 23,824.00          | \$ 30,405.00           |
| Data Entry Clerk                     | \$ 10.77             | \$ 13.82        | \$ 16.38            | \$ 22,407.00            | \$ 28,738.00          | \$ 34,069.00           |
| Executive Secretary                  | \$ 12.86             | \$ 18.62        | \$ 23.29            | \$ 26,745.00            | \$ 38,720.00          | \$ 48,442.00           |
| Accounting Clerk                     | \$ 8.72              | \$ 13.03        | \$ 14.91            | \$ 18,138.00            | \$ 27,108.00          | \$ 31,011.00           |
| Word Processor                       | \$ 10.01             | \$ 17.04        | \$ 20.97            | \$ 20,813.00            | \$ 35,434.00          | \$ 43,617.00           |
| <b>Unskilled</b>                     |                      |                 |                     |                         |                       |                        |
| General Laborer                      | \$ 10.02             | \$ 12.07        | \$ 15.85            | \$ 20,837.00            | \$ 25,111.00          | \$ 32,973.00           |
| Warehouse Person                     | \$ 9.03              | \$ 11.49        | \$ 15.30            | \$ 18,786.00            | \$ 23,895.00          | \$ 31,814.00           |
| Hand Packer                          | \$ 8.85              | \$ 9.57         | \$ 11.14            | \$ 18,401.00            | \$ 19,904.00          | \$ 23,163.00           |
| Material Handler                     | \$ 9.98              | \$ 14.34        | \$ 17.14            | \$ 20,754.00            | \$ 29,909.00          | \$ 35,655.00           |
| Light Assembly                       | \$ 10.26             | \$ 15.57        | \$ 18.20            | \$ 21,345.00            | \$ 32,396.00          | \$ 37,862.00           |
| <b>Semi-Skilled</b>                  |                      |                 |                     |                         |                       |                        |
| Machine Operator                     | \$ 10.26             | \$ 12.94        | \$ 15.90            | \$ 21,333.00            | \$ 26,922.00          | \$ 33,081.00           |
| Fork Lift Operator                   | \$ 13.84             | \$ 18.52        | \$ 24.07            | \$ 28,779.00            | \$ 38,523.00          | \$ 50,064.00           |
| <b>Skilled</b>                       |                      |                 |                     |                         |                       |                        |
| Machine Maintenance                  | \$ 17.31             | \$ 25.08        | \$ 29.32            | \$ 36,013.00            | \$ 52,173.00          | \$ 60,987.00           |
| Tool & Die                           | \$ 16.94             | \$ 24.17        | \$ 27.90            | \$ 35,233.00            | \$ 50,273.00          | \$ 58,040.00           |
| Machinist                            | \$ 11.29             | \$ 17.04        | \$ 20.67            | \$ 23,473.00            | \$ 35,545.00          | \$ 42,989.00           |
| Welder                               | \$ 11.44             | \$ 14.37        | \$ 17.07            | \$ 23,788.00            | \$ 29,893.00          | \$ 35,512.00           |
| <b>Technical</b>                     |                      |                 |                     |                         |                       |                        |
| Numerical Control Machine Programmer | \$ 17.03             | \$ 21.59        | \$ 25.42            | \$ 35,432.00            | \$ 44,901.00          | \$ 52,866.00           |
| Electronic Technician                | \$ 18.22             | \$ 31.65        | \$ 37.73            | \$ 37,893.00            | \$ 65,838.00          | \$ 78,480.00           |
| Medical Laboratory Technician        | \$ 14.34             | \$ 20.75        | \$ 23.79            | \$ 29,836.00            | \$ 43,160.00          | \$ 49,475.00           |
| Network Technician                   | \$ 18.16             | \$ 24.76        | \$ 27.94            | \$ 37,762.00            | \$ 51,507.00          | \$ 58,107.00           |
|                                      | Office               | Manufacturing   |                     |                         |                       |                        |
| Average Work Week in Hours           | 40                   | 40              |                     |                         |                       |                        |
| Annual Average Turnover %            | 0.077                | 0.047           |                     |                         |                       |                        |